### Fall 2014 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOMEDICAL</td>
<td>$18.38</td>
<td>$18.30</td>
<td>$18.00-$19.00</td>
</tr>
<tr>
<td>CHEMICAL</td>
<td>$18.34</td>
<td>$20.00</td>
<td>$15.00-$20.02</td>
</tr>
<tr>
<td>CIVIL/ENVIRONMENTAL</td>
<td>$18.38</td>
<td>$16.00</td>
<td>$13.50-$28.00</td>
</tr>
<tr>
<td>ELECTRICAL/COMPUTER</td>
<td>$24.31</td>
<td>$24.31</td>
<td>$14.00-$34.61</td>
</tr>
<tr>
<td>INDUSTRIAL</td>
<td>$20.00</td>
<td>$20.00</td>
<td>$20.00-$20.00</td>
</tr>
<tr>
<td>MECHANICAL</td>
<td>$18.31</td>
<td>$19.00</td>
<td>$15.00-$20.25</td>
</tr>
<tr>
<td>COLLEGE</td>
<td>$19.12</td>
<td>$18.65</td>
<td>$13.50-$34.61</td>
</tr>
</tbody>
</table>

*Does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)*

**BIOMEDICAL**
- Boston Scientific
- CIVCO Medical Solutions
- Zimmer, Inc.

**CHEMICAL**
- Anheuser-Busch
- SOC Nevada LLC
- Valent BioSciences

**CIVIL/ENVIRONMENTAL**
- Braun Intertec
- EnTech Engineering PC
- McClure Engineering
- Western States Engineering

**ELECTRICAL/COMPUTER**
- Mentor Graphics
- Shive-Hattery, Inc.

**INDUSTRIAL**
- Whirlpool Corporation

**MECHANICAL**
- Andersen Corporation
- Modus Engineering
- Universities Space Research
- Whirlpool Corporation
- Zimmer, Inc.
### Spring 2015 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOMEDICAL</td>
<td>$17.04</td>
<td>$17.65</td>
<td>$15.65-$19.00</td>
</tr>
<tr>
<td>CHEMICAL</td>
<td>$19.42</td>
<td>$18.77</td>
<td>$18.50-$21.00</td>
</tr>
<tr>
<td>CIVIL/ENVIRONMENTAL</td>
<td>$27.67</td>
<td>$28.00</td>
<td>$20.00-$35.00</td>
</tr>
<tr>
<td>ELECTRICAL/COMPUTER</td>
<td>$29.15</td>
<td>$27.31</td>
<td>$20.00-$42.00</td>
</tr>
<tr>
<td>INDUSTRIAL</td>
<td>$19.70</td>
<td>$20.00</td>
<td>$18.50-$20.00</td>
</tr>
<tr>
<td>MECHANICAL</td>
<td>$18.77</td>
<td>$19.75</td>
<td>$14.00-$20.00</td>
</tr>
<tr>
<td>COLLEGE</td>
<td>$20.73</td>
<td>$20.00</td>
<td>$14.00-$42.00</td>
</tr>
</tbody>
</table>

*Does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)

**BIOMEDICAL**
- Boston Scientific
- CIVCO Medical Solutions
- VIDA Diagnostics
- Zimmer, Inc.

**CHEMICAL**
- Buckman Laboratories, Inc.
- Cargill
- International Paper

**CIVIL/ENVIRONMENTAL**
- Cargill
- Ciorba Group, Inc.
- EnTech Engineering PC
- McClure Engineering

**ELECTRICAL/COMPUTER**
- Emerson Process Management
- International Paper
- Mentor Graphics
- Qualcomm
- Whirlpool Corporation

**INDUSTRIAL**
- Rockwell Collins
- Whirlpool Corporation

**MECHANICAL**
- Federal-Mogul
- Honda of America
- Kinze Manufacturing
- Pella Corporation
- United Airlines
- Whirlpool Corporation
- Zimmer, Inc.
# Summer 2015 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOMEDICAL</td>
<td>$18.43</td>
<td>$18.00</td>
<td>$9.00-$23.27</td>
</tr>
<tr>
<td>CHEMICAL</td>
<td>$17.46</td>
<td>$18.00</td>
<td>$12.00-$23.80</td>
</tr>
<tr>
<td>CIVIL/ENVIRONMENTAL</td>
<td>$15.47</td>
<td>$15.00</td>
<td>$10.00-$21.00</td>
</tr>
<tr>
<td>ELECTRICAL/COMPUTER</td>
<td>$20.87</td>
<td>$20.00</td>
<td>$12.00-$51.25</td>
</tr>
<tr>
<td>INDUSTRIAL</td>
<td>$19.68</td>
<td>$18.25</td>
<td>$12.00-$26.25</td>
</tr>
<tr>
<td>MECHANICAL</td>
<td>$18.43</td>
<td>$17.76</td>
<td>$11.50-$25.00</td>
</tr>
<tr>
<td>COLLEGE</td>
<td>$18.31</td>
<td>$18.00</td>
<td>$9.00-$51.25</td>
</tr>
</tbody>
</table>

*Does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)

**BIOMEDICAL**
- AbbVie
- Boston Scientific
- Burns Lab
- Cerner Corporation
- Civco Medical Solutions
- Cleveland Clinic
- Cook Medical
- Edwards Lifesciences
- Fort Wayne Metals
- Integrated DNA Technologies
- Mayo Clinic
- Medtronic
- Ponseti International
- Qualisys
- Smiths Medical
- Spectranetics Corp
- VIDA Diagnostics

**CHEMICAL**
- Argonne National Labs
- Bilfinger Industrial Services
- Brookhaven National Lab.
- Cargill
- Chem Design
- DuPont
- International Paper
- Nalco
- PCT Engineered Systems LLC
- Pella Corporation
- PMX Industries
- Rogers Corporation
- RTP Company
- Zoetis

**CIVIL/ENVIRONMENTAL**
- Alliant Energy
- Burns and McDonnell
- Cargill
- Christon Burke Engineering Ltd
- City of Coralville
- City of Urbandale
- Dunnet Bay Construction
- Farnsworth Group, Inc.
- Foth
- Gilbane Building Company
- IFCo
- Information Technology Services
- Iowa County Engineers
- Iowa DOT
- J.H. Findorff and Son Inc.
- Kpff Consulting Engineers
- Kraus Anderson Construction Co.
- McClure Engineering Company
- Rake Rhodes Engineering
- Ronald Roetzel/Bolton & Menk, Inc.
- Scott County Secondary Roads
- Shive-Hattery
- Snyder and Associates
- State Hygienic Laboratory, Lakeside
- STV Inc.
- Tennessee Department of Environment and Conservation
- V3 Companies
- Walsh Group
### ELECTRICAL/COMPUTER
- Athena GTX
- Broad-Ocean Technologies LLC
- Cheyenne Light, Fuel & Power
- Cobham Mission Systems
- DuPont
- Emerson Process Management
- Google
- Herzog Technologies
- IDx LLC
- Innomatix LLC
- Innovative Software Engineering
- International Paper
- John Deere
- KJWW Engineering Consultants
- MetaCommunications
- Microsoft
- MidAmerican Energy
- Mitsubishi Electric Research Lab.
- Motorola Solutions
- NISC
- Pariveda Solutions
- Principal Financial Group
- Rockwell Collins
- Shive-Hattery
- Source Allies
- Tax ACT Inc.
- Ten Degrees Inc.
- Ufrate
- Wabtec Railway Electronics
- Whirlpool

### INDUSTRIAL
- Accuity
- Allsteel
- Alpla
- American Intermodal
- Container Manufacturing
- BNSF Railway
- CNH Industrial
- Eaton Corporation
- EN Engineering
- General Mills
- Goldman Sachs
- HNI Corporation
- John Deere
- Lyrical Labs
- Mi-Jack Products
- PepsiCo – Frito Lay
- Rockwell Collins
- Schneider Electric
- State Farm
- Whirlpool

### MECHANICAL
- All Power Labs
- Alliant Energy
- Allsteel
- Associated Materials Inc.
- Burlington Northern Santa Fe
- Cargill
- Civco Medical Solutions
- Cobham Mission Systems
- Deeze
- Eaton Corporation
- EleMech Inc.
- Emerson Process Management
- Ford Motor Company
- GOMACO Corporation
- HNI Corporation
- Honda
- HST Materials
- John Deere
- Kinze Manufacturing
- Kuhn
- MidAmerican Energy
- Modern Piping Inc.
- Modine Manufacturing
- NSK Corporation
- Pella Corporation
- Pollution Prevention Services
- PRVN Consultants
- Rockwell Collins
- Schneider Electric
- Siemens PLM
- The Weitz Company
- West Liberty Foods
- Westendorf Manufacturing
- Whirlpool
- XL Specialized Trailers
- Zimmer Holdings Inc.